NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 10, 2002, are as follows: Average increases of 49 cents (4.8 percent) for Level 1 and 63 cents (4.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

SURVEY	WEIGHTED		RANGE	
JOB TITLE	MATCHES	<u>AVERAGE</u>	<u>HIGH</u>	<u>LOW</u>
NF - 1				
CASHIER-CHECKER	501	8.71	16.36	6.50
OFFICE CASHIER	11	11.50	13.92	8.50
TELLER	390	11.01	14.55	9.33
DESK CLERK	609	12.36	15.01	10.32
NF - 2				
STORE DETECTIVE	8	9.40	9.75	8.85
SECRETARY	202	14.79	22.55	12.00
ACCOUNTING TECHNICIAN	N 56	14.43	15.93	12.00
NF – 3				
EXECUTIVE SECRETARY	53	16.91	21.20	12.54
BOOKKEEPER	15	15.27	16.65	13.47

WAGE AREA: #124 Washington, DC

ORDER DATE: August 5, 2002 SURVEY : #017/014-28